Name: Reid Smith

Children's name and grade: Collier (11th) and Jayne Ann (9th)

1. Where did you attend high school? Lee Scott Academy / 1991

2. Place of employment? Ecosmith, Inc.

3. How long have your children attended Bessemer Academy? 2.5 years

4. Do you serve on any other Boards, Committees, or Associations? <u>I have not served on</u> any boards but I have hundreds of volunteer hours at Boy Scouts of America, Alabaster YMCA, Alabaster Parks & Rec, First United Methodist Church of Alabaster, Alabaster Church of the Highlands, and Hurtsboro United Methodist Church.

5. Why do you want to be on the Bessemer Academy Board of Directors / how do you believe you can be an asset to Bessemer Academy by joining the Board? I have been a business owner for 25 years (in 2024). I've had to evolve and reinvent myself several times over that span. I've had to make difficult employee decisions, balance budgets, cut overhead, and become profitable. Bessemer Academy is a business, and I believe those skills would be an asset.

6. What is your perception of Bessemer Academy's current mission? My perception of the mission is that a quality education is of utmost importance, outside of Faith. I agree that an advanced education prepares students for life after school by teaching them hard work, perseverance, how to interact with others, and how to be responsible. I believe that Faith is our moral compass and instills the traits and characteristics mentioned in the mission statement.

7. What do you see as the future direction of Bessemer Academy? <u>I believe the future</u> direction of Bessemer Academy will be to continue to provide growth and academic excellence to all students. I believe BA will continue teaching life lessons and instilling the morals and character that will not only make them successful professionally but in life in general.

Thank you for your time and consideration!

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